

Vanessa Wye

Coach



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Vanessa is an accredited executive coach and founder of Vanessa Wye Coaching.

She has over 20 years' coaching experience working with senior leaders all over the globe, enabling them to be the very best version of themselves.

Vanessa specialises in the one-to-one and team coaching of senior business people to deliver higher value to their organisations. She facilitates senior leaders to shine with confidence and skilfully exert more influence; to better navigate relationships and complexity; and to expertly deal with change and conflict – all of which helps them secure more and more success. Her coaching is transformational. Vanessa believes emotion can drive thinking and decisions – so working with information about feelings is important. All coaches operate within a wider system of stakeholders that needs to be examined and worked with for successful transformation.

Vanessa helps leaders make breakthroughs in understanding. She helps them find the confidence to let go of limiting beliefs and old thinking patterns, and to dare to be creative and to courageously walk a bold path. Those she works with describe her as insightful and as being able to quickly build trust. She is known for her sharp focus on real outcomes, and for carefully balancing challenge and support to catalyse results.

Her team coaching style is energetic, confident and engaging. She builds good rapport with each team member, and her extensive experience enables her to read a group quickly and accurately diagnose their key issues. Typical outcomes of her coaching include: alignment behind a common purpose, an honest feedback exchange, in-depth dialogue with key stakeholders to create higher value, and transformation of performance through collective leadership, creative collaboration and skilful communication.

Vanessa has multiple academic and coaching qualifications. She is a Professional Certified Coach accredited by the ICF and the AoEC. She studied Psychology (BSc Hons) at University, has a Master level Advanced Practitioner Diploma in Executive Coaching, an International Systemic Team Coaching Certificate, and a Certificate in Executive Coaching Supervision. She is also a Certified NLP Coach & Business Practitioner and is licensed in numerous psychometrics, including MBTI, DISC, MSCEIT and Team Connect 360.